Your Labour Rights

– what you need to know in Germany



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IGBCE

Are you an English-speaking employee working in Germany in one of the IGBCE industries (chemicals, pharma, rubber, energy, leather and sporting goods,...)? For example, you work here as part of an international team or as part of a global project? Then it is important for you to know what rights you have as an employee in Germany!

This is especially true in the following situations:

» **Payment** – how is that regulated?

» **Vacation, childcare, working hours** – what do I have to pay attention to?

» **Sickness** – what happens if I get sick?

» **What applies to me and how** – laws, collective agreement, company agreement and employment contract!

As the trade union IGBCE *(Industriegewerkschaft Bergbau, Chemie, Energie, the German union for the mining, chemical and energy industries)*, we are happy to help you with these questions. That is why we are offering you our part webinars **»Your Labour rights – what you need to know in Germany«** this fall. The three events build on each other, but can also be attended individually.

And the participation is free! Just have a look at the overview on the right side!

Free webinars for English-speaking employees

Fall 2026

» Webinar 1

My rights as an employee

Wed, 18 November 2026, 5–7 p.m.

Registration

Part 1 of our workshop is about your individual rights as an employee in Germany. We explain what is regulated by law and what you have to pay attention to.

» Webinar 2

Relevant legal regulations besides the individual contract

Tue, 24 November 2026, 5–7 p.m.

Registration

In Germany, we have several legal regulations that influence your labour rights besides the individual contract. In Part 2 of our workshop we will give you an overview of relevant rights including co-determination and collective bargaining.

» Webinar 3

Social security systems in Germany – How do they affect me as an employee

Wed, 2 December 2026, 5–7 p.m.

Registration

In part 3 of our series we will give you a brief overview of the complex German social security system. We will point out the benefits that are most relevant to your professional life.

We look forward to seeing you:



Dr. Tabea Bromberg
Trade Union Secretary, Department »KAAT/Zielgruppen«



Michael LaGruth
Trade Union Secretary, Membership Growth & Marketing Analytics



Tobias Hanson
Trade Union Secretary, Diploma Labour and Economic Law



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