



TARIFRUNDE CHEMIE

WEIL JEDER EURO ZÄHLT.

Hannover, 25 March 2026

STRONG TOGETHER IN DIFFICULT TIMES

LONG, TOUGH NEGOTIATIONS IN CHALLENGING TIMES

We are currently facing one of the most difficult economic situations in many years. This made the current collective bargaining negotiations particularly challenging.

For more than 20 hours straight – into the early morning hours – we negotiated intensively with the employers' side.

At times, it was even unclear whether we would make any further progress – especially on the issue of wages, where talks were tough and lengthy.

“Your local actions gave us the tailwind we needed. They made it clear that colleagues stand firmly behind their demands – and that had an impact,” said chief negotiator Oliver Heinrich.

Just as important: We consistently integrated the results of the member survey into our bargaining strategy and implemented the wishes expressed there.

BECAUSE EVERY EURO COUNTS 4.5% IN TWO STAGES

Many colleagues have made it very clear in recent months how important real relief is. That is why it was clear to us: wages had to be a central part of this bargaining round.

Despite the tense situation in many companies, we managed to push through binding, real wage increases that will have a noticeable effect:

- From 1 January 2027: Increase of collectively agreed wages and training allowances by 2.1%
- From 1 January 2028: Further increase by an additional 2.4%
- Total duration: 27 months

FLEXIBILITY FOR ECONOMICALLY STABLE COMPANIES

Companies that are economically stable have the option of bringing forward the wage increases by up to three months, in agreement with the works council.

This creates flexibility for companies that are able to act earlier, and advantages for employees who benefit from the increases sooner.



**APP JETZT
HERUNTERLADEN**

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WEIL JEDER JOB ZÄHLT.

BECAUSE EVERY JOB COUNTS €600 FOR EMPLOYMENT SECURITY

To provide concrete and noticeable support for both employers and employees in the extremely challenging economic situation, a transformation payment of €300 per employee will be made available in both 2026 and 2027 (apprentices: €150).

This payment can be used to fund company-level measures to secure employment. These include, for example:

Qualification, consulting on transformation processes, measures to safeguard jobs and locations.

In companies not significantly affected by the crisis and where employment-securing measures are not necessary, the transformation payment may be paid into or transferred to the demography fund.

This bargaining result fits the extraordinarily difficult times and takes into account the different situations within the companies. The Federal Bargaining Committee approved the result with strong unity.

JOIN NOW!

We would like to thank the many members who took part in the well over 100 bargaining-related actions in recent weeks. That support was important and necessary.

Make the difference. Become a member.

In the next few days, you will receive a detailed bargaining newsletter in your workplaces.

REMEMBER!

Secure your benefit before the deadline expires!

Your **IGBCE Bonus Day** is waiting to be used – and time is ticking!

Download your membership confirmation directly in the app or from the web and submit it no later than **31 March**.

Let's go – don't forget and take care of it now!



**JETZT MITGLIED
WERDEN!**

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