

TARIFRUNDE CHEMIE



WEIL JEDER JOB ZÄHLT.

Hannover, February 4, 2026

FIRST FEDERAL BARGAINING ROUND ENDS WITHOUT RESULTS

During the first round of national collective bargaining on February 3 and 4, 2026, we focused primarily on the issue of job security.

The employers rejected comprehensive protection against dismissals and instead demanded greater flexibility during times of crisis in order to restore competitiveness.

NO WAGE OFFER PRESENTED

When it comes to pay, employers claim there is no room for any increases. However, the call for a *zero wage increase* did not resurface. We made it clear that accepting a loss in real wages is not an option for us. Things will only become more concrete once we see what progress we can achieve on the issue of job security.

PLANNING SECURITY INSTEAD OF SHORT-TERM STRATEGIES

We need a clear commitment to the future of the chemical industry. Employers must outline how jobs can be safeguarded and how

necessary changes can be managed in a socially responsible way.

TOOLS THAT DELIVER RESULTS

Existing instruments—such as the “Skilled-Worker Radar” (Fachkräftenadar) and tools for demographic and qualification-needs analysis—must be further developed and given clearer, binding rules.

WHAT'S NEXT? SECURITY THROUGH COLLECTIVE AGREEMENTS

It was agreed that concrete models for safeguarding employment—taking into account the different situations of companies—will be jointly developed until the next federal bargaining round on February 23 and 24, 2026.

We need solidarity and strength – and that only comes through union membership.

The more of us there are, the more pressure we can build!

Become a member now and let's fight together for fair wages!

NOW IT'S UP TO YOU.
TAKE PART IN THE ACTIONS AT YOUR WORKPLACE!



JETZT MITGLIED
WERDEN!

#Chemie26

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