

# FORDERUNGSBESCHLUSS

WEIL JEDER JOB ZÄHLT.

## DEMAND FOR THE 2026 BARGAINING ROUND ADOPTED

Almost 23,000 members took part in our survey on the upcoming bargaining round. On December 16, 2025, the Federal Collective Bargaining Committee for the chemical industry reviewed its results, the discussions from over 1,700 companies, and the resolutions from the regional bargaining committees, and unanimously adopted today's nationwide bargaining demand.

Our demand is:

An increase in wages for employees covered by collective agreements and for apprentices to further boost purchasing power.

The development of collectively bargained instruments to safeguard employment.

The economic situation is tense. Germany and Europe must stay competitive on the global stage. From America, new tariffs are constantly looming, while China is flooding the European market with cheap imports. At the same time, energy and raw material prices remain particularly high for our companies. Uncertainty continues to grow.

Many companies have announced plans to shut down facilities and cut jobs. A drastic economic policy shake-up is looming, and our members feel they are the ones expected to pay the price.

What employees in the chemical industry need now is more security and a stronger future.



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Preserving industrial jobs and safeguarding employment and apprenticeships is the order of the day. This should be a common goal – and we will fight for it.

Employees continue to feel the strain of rising prices. Our members therefore expect their purchasing power to be strengthened and not to decline any further after the price surge of 2022 to 2024.

The situation is challenging, but not bad everywhere. In about one-third of our companies, works councils rate the economic situation as good or very good. In 40% of companies, production capacity utilization exceeds 80%. And in nearly 20% of companies, the investment budget for 2025 has even increased.

That's why we firmly reject the employers' call for a wage freeze!

Let's join forces to fight for a strong collective agreement – clear, strong, in solidarity!

Negotiations start in the bargaining regions:

January 15 – North Rhine

January 16 – Hesse

January 17 – Rhineland-Palatinate

January 19 – Baden-Württemberg

January 20 – North and Northeast

January 21 – Westphalia

January 22 – Bavaria

January 23 – Saarland

You don't want to miss any news about the collective bargaining round

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