

Your Labour Rights

– what you need to know in Germany

KAAT.net
Für kaufmännische, akademische und außertariflich Beschäftigte.



Free online-workshops for English-speaking employees Fall 2025

» Workshop 1

My rights as an employee

Wed 19 November, 18:00–19:30

Part 1 of our workshop is about your individual rights as an employee in Germany. We explain what is regulated by law and what you have to pay attention to.

» Workshop 2

Relevant legal regulations besides the individual contract

Wed 26 November, 18:00–19:30

In Germany, we have several legal regulations that influence your labour rights besides the individual contract. In Part 2 of our workshop we will give you an overview of relevant rights including co-determination and collective bargaining.

» Workshop 3

Social security systems in Germany – How do they affect me as an employee

Wed 03 December, 18:00–19:30

In part 3 of our series we will give you a brief overview of the complex German social security system. We will point out the benefits that are most relevant to your professional life.

Are you an English-speaking employee working in Germany? For example, you work here as part of an international team or as part of a global project? Then it is important for you to know what rights you have as an employee in Germany!

This is especially true in the following situations:

- » **Payment** – how is that regulated?
- » **Vacation, childcare, working hours** – what do I have to pay attention to?
- » **Sickness** – what happens if I get sick?
- » **What applies to me and how** – laws, collective agreement, company agreement and employment contract!

As the trade union IGBCE (*Industriegewerkschaft Bergbau, Chemie, Energie, the German union for the mining, chemical and energy industries*), we are happy to help you with these questions. That is why we are offering you our part online workshops **»Your Labour rights – what you need to know in Germany«** this fall. The three events build on each other, but can also be attended individually.

And the participation is free! Just have a look at the overview on the right side!

Register for one, two or all workshops:

kontakt@kaat.net



We look forward to seeing you:



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