# Your Labour Rights

- what you need to know in Germany





Are you an English-speaking employee working in Germany? For example, you work here as part of an international team or as part of a global project? Then it is important for you to know what rights you have as an employee in Germany!



### This is especially true in the following situations:

**Payment** – how is that regulated?

#### Vacation, childcare, working hours

- what do I have to pay attention to?

**Sickness** – what happens if I get sick?

**Safety at work** – what I need to know!

What applies to me and how – laws, collective agreement, company agreement and employment contract!

As the trade union IG BCE, we are happy to help you with these questions. That is why we are offering you our three-part online workshop **"Your Labour rights - what you need to know in Germany"** this summer and autumn. The three events build on each other, but can also be attended individually.

**And the participation is free!** Just have a look at the overview on the next page!



#### » Workshop 1

#### My rights as an employee

When: 14/09/2022, 18:00–19:30

From working hours to sick leave – Part 1 of our workshop is about your individual rights as an employee in Germany. We explain what is regulated by law and what you have to pay attention to.

#### » Workshop 2

#### How the works council (Betriebsrat) helps me

When: 28/09/2022, 18:00-19:30

In Germany, the works council (Betriebsrat) is there to help you exercise your rights as an employee. What that is, how the works council helps you, and why co-determination is so important is the subject of part 2 of our workshop.

#### » Workshop 3

#### My pay and the collective agreement (Tarifvertrag)

When: 19/10/2022, 18:00-19:30

This time it's about the collective agreement (Tarifvertrag). What that is and why the collective agreement is so important for your pay, we tell you at the end of our workshops on your rights as an employee.



# Our workshop for you

#### Free!

## **What?**Your Labour rights –

what you need to know in Germany

#### Who?



Tobias Hanson Trade Union Secretary, Diploma Labour and Economic Law



Johannes Kraus

Entrepreneur and Consultant,
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## Register for one, two or all workshops:

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